### Benefits of a School Counseling Program based on the Utah Model for Comprehensive Counseling and Guidance

#### Benefits for Students

- Ensures every student receives the benefit of the school counseling program by designing content curriculum for every student.
- Monitors data to facilitate student improvement.
- Provides strategies for closing the achievement gap, because some students need more.
- ♦ Promotes a rigorous academic curriculum for every student.
- Ensures equitable access to educational opportunities.
- Fosters advocacy for students.
- Supports development of skills to increase student success.

#### Benefits for Parents and Guardians

- Provides support for advocating for their children's academic/learning, life/career, multicultural/global citizen and personal/social development.
- Supports partnerships in their children's learning and career planning.
- Ensures academic planning for every student.
- Ensures access to school and community resources.
- Provides training and informational workshops.
- ♦ Connects to community- and school-based services.
- Provides data for continuous information on student progress.
- Ensures every student receives the content of the school counseling curriculum.
- Promotes a philosophy that some students need more, and seeks to ensure they receive it.

#### Benefits for School Boards and Departments of Education

- Provides a rationale based on data for implementing a school counseling program.
- Ensures equity and access to a quality school counseling program for every student.
- Demonstrates the need for appropriate levels of funding.
- Articulates appropriate licenses and staffing ratios.
- Informs the community about school counseling program success.
- ♦ Supports standards-based programs.
- Provides data about improved student achievement.

"Creating a new approach to counseling and guidance in Utah's public schools through the Comprehensive Counseling Model was the result of years of hard work and practice by our professional school counselors. It was their vision to provide each school with the most effective, responsive counseling program that reaches out to all of Utah's students."

— Tom Sachse.

Secondary Comprehensive Counseling and Guidance

# Utah Model for Comprehensive Counseling and Guidance: K-12 Programs



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## The Utah Model for Comprehensive Counseling and Guidance: K-12 Programs

School counselors continue to define new directions for their profession as they navigate through the educational landscape of the 21<sup>st</sup> century. The purpose of the *Utah Model for Comprehensive Counseling and Guidance: K-12 Programs* is to create one vision and one voice for school counseling programs. In trying to understand the school counseling profession's future, it is crucial to understand its past.

At the turn of the 20<sup>th</sup> century, school counselors did not exist. Instead, teachers used a few minutes of their time to offer vocational guidance to students preparing for work. The school mission of today is not altogether different than in the 1900s. Today, in a world enriched by diversity and technology, school counselors' chief mission is still supporting the academic achievement of all students so they are prepared for the everchanging world of the 21<sup>st</sup> century. School counselors do not work in isolation; instead, they are professionals, integral to the total educational program. This evolution from minutes a day to trained professionals implementing a school counseling program is the result of professional scholars, counselor educators, administrators and school counselors having the vision, knowledge and determination to move forward (Hatch & Bowers, 2002).

Based on the ASCA National Model: A Framework for School Counseling Programs, the Utah Model answers the fundamental questions below.

#### **Fundamental Questions**

Today, there are seven fundamental questions that must be answered by the school counseling profession:

- 1. What do students need that the school counseling profession, based on its special body of knowledge, can provide?
- 2. Which students benefit from activities designed to address these needs?
- 3. What are school counselors best qualified to do to help students?
- 4. How do guidance and counseling relate to the overall educational program?
- 5. How can guidance and counseling be provided most effectively and efficiently?
- 6. How is a good school counseling program developed by a school?
- 7. How are the results of school counselors' work measured?



The graphic below (which is adapted by permission from the ASCA National Model® graphic) represents the operational structure and components of Utah's Comprehensive and Counseling Programs. The graphic contains three levels and four squares, each representing one of the major systems of the Utah Model; the arrows in each square point to the systems they influence, as in a building-block approach. Note that the arrows for the foundation (the first level) lead to the management and delivery systems (the second level). Finally, looking closely, one can see how the black arrow points from accountability down to the foundation component. This stresses the importance of using information gained through the accountability process to refine the foundation of an effective school counseling program. The border of the graphic represents school counselor skills and attitudes of leadership, advocacy, and collaboration, which lead to systemic change. These overriding concepts surround and affect the blocks representing the interdependence of the four systems.

